

**Minister of Youth**  
**Dry Creek Bible church**  
P.O. Box 1438, 8465 Dry Creek Road  
Belgrade, MT 59714  
406- 388-1388  
Office Email: jan@drycreekbiblechurch.org

**Description**

This position is for a permanent, full-time minister to our youth in grades seven through twelve. The purpose of this position is to build upon an existing youth program that encourages students to grow in their relationship with Jesus from being introduced to Him through to full and passionate love for Him. The Youth Minister will also assist parents in the spiritual growth of their children.

**Vision of Dry Creek Bible Church:**

We at Dry Creek are about making disciples of Jesus in an atmosphere of grace. We understand discipleship beginning with pre-evangelism through to full and passionate love and service for Jesus. We do all this having a great deal of fun and maintaining a relaxed, rural atmosphere.

**General Objectives:**

- Build relationships by discipling / mentoring / shepherding students to look more like Jesus through the typical venues of Youth Group, Bible Studies, Sunday School and also through informal hang times, retreats, and service activities (both locally and overseas).
- Equip students to effectively and confidently share their faith with their friends not yet Christians.
- Recruit and build a team of adult volunteers to assist in all the above.
- Assist the Sr. Pastor in the general oversight of Dry Creek's ministries as gifts and time direct.

**Specific Duties:**

- Model a passionate love relationship with Jesus and His people!
- Provide relevant and substantive Biblical teaching for Jr. & Sr. High students.
- Plan and lead weekly youth group activities for both middle school and senior high.
- Oversee the teaching of Sunday School for all teens.
- Develop mentoring relationships with students within formal and informal settings. (After-school connections, lunches at schools, sports, plays, music events.)
- Recruit, train, and coordinate volunteers to assist with all programs.
- Provide or oversee regular service / outreach opportunities for students.
- Plan, promote, and coordinate annual retreats / mission trips / conferences.
- Connect with school and community leaders as possible.
- Build intentional relationships with the students' parents to engender trust and partner with parents as they seek to have an effective spiritual influence with their children.

- Meet weekly with the Sr. Pastor for accountability, oversight, support, and prayer.
- Maintain regular office hours to be available to parents, students and staff, but will pace work level appropriately to minister on evenings and weekends.
- Serve wherever needed as required.

## **Qualifications:**

### ***Character:***

- A committed, personal, and passionate love relationship with Jesus that is contagious.
- A clear and passionate calling from God to invest in youth.
- A strong desire to work long term (3 or more years) at Dry Creek Bible Church.
- Good communication skills in both small and large groups of students and adults.
- Solid grasp of Scripture to understand and effectively communicate its principles to the issues of youth.
- Leadership skills to encourage and challenge students and adults.
- An approachable and respectful spirit that encourages students to ask questions.
- A recognition that these students ultimately belong to God but are given directly to the parents to mentor. The Youth Director's mentoring role is a sacred trust given by the parents.
- An understanding that, as a community church, Dry Creek Bible Church seeks to exercise grace in areas of doctrine where the Church has differed for centuries.
- A willingness to respond to criticism with grace and forbearance, knowing that ministry is with people of all sorts of personalities and spiritual maturity. Shepherds must keep their focus on the Shepherd.
- Flexibility and vision to adjust to changing opportunities and needs.
- Qualified to recognize and find help for at-risk youth.
- A can-do spirit that is willing to step in wherever and whenever needed.

### ***Education:***

- Minimum: A bachelor's degree from an accredited school **and / or** equivalent ministry experience with demonstrated Bible knowledge.
- Preferred: Masters in Ministry from an accredited seminary and 2 or more years experience in Youth ministry.

## **Compensation**

This position will initially provide a salary package between \$35,000 and \$45,000 depending on qualifications and experience. The Youth Director will be able to divide his or her package as desired.

## **Application**

Interested parties should send a completed application, including a 1) Resume; 2) Personal Statement of Faith; 3) Philosophy of Ministry; and 4) Why you are interested in this position. This should be sent via e-mail or regular mail to the address at the top of the job description. Screening of applications will begin immediately and continue until a suitable candidate is hired.